



INFORMATION FOR CANDIDATES AND SELECTION OF PERSONNEL

Information on the processing of personal data pursuant to art. 13 of Regulation (EU) 2016/679

Pursuant to art. 13 of Regulation (EU) 679/2016 (General Data Protection Regulation, hereinafter for brevity GDPR or Regulation), we inform you that your personal data freely provided by you, will be processed by Data Controller, exclusively for carrying out research, selection and evaluation of personnel, in the interest of the Company and the Group Companies. The collection of data takes place by sending through the addresses on the website, by the interested parties, information relating to their professional experience in the form of a Curriculum Vitae ("CV"). This sending can take place on spontaneous application or as a response to specific announcements of research and selection of personnel on the Company's website or on third-party websites. The legal basis legitimizing the processing is art. 6(1), point b), GDPR, as the processing is necessary for the execution of a contract of which the interested party is a party or for the execution of pre-contractual measures adopted at the request of the same.

The provision of data is optional. It should be noted, however, that failure to communicate such data will make it impossible for the Company to consider the application of the interested party in any selection and evaluation procedure of personnel. The Curricula received will be deleted at the end of the calendar year following that of receipt; if you are still interested in proposing your candidacy, you must send us again.

We also inform you that the data you freely provide will be processed exclusively by personnel authorized by the Data Controller and will not be disclosed. However, the data may be communicated to subsidiaries, parent companies or companies subject to common control, which will process them for the same purposes. The data will be processed in the EEA or in countries that guarantee an adequate level of security pursuant to Chapter V of the GDPR.

We remind you that, pursuant to articles 15 to 21 of the Regulation, you have the right to obtain confirmation of the existence or not of data concerning you, to obtain an indication of the origin and purposes and methods of processing, updating, rectification, limitation, integration of data as well as the cancellation of data processed in violation of the law or if there is one of the reasons specified in Article 17 of the Regulation.

You have the right to data portability. To exercise these rights, you can contact the **Data Controller** by sending a message to the same email address used to deliver the CV, or by contacting the **Data Protection Officer (DPO)** at dpo@gavazziacbu.it. We remind you that you also have the right to lodge a complaint with the supervisory authority.

The Data Controller is identified in relation to the job offer for which you are applying:

Austria	Carlo Gavazzi GmbH	Ketzergasse 374, A-1230 Wien	office@carlogavazzi.at
Belgium	Carlo Gavazzi NV/SA	Mechelsesteenweg 311, B-1800 Vilvoorde	sales@carlogavazzi.be
Denmark	Carlo Gavazzi Handel A/S	Over Hadstenvej 40, DK-8370 Hadsten	handel@gavazzi.dk
	Carlo Gavazzi Industri A/S		
Finland	Carlo Gavazzi OY AB	Ahventie, 4 B; FI-02170 Espoo	myynti@gavazzi.fi
France	Carlo Gavazzi Sarl	Zac de Paris Nord II, 69, rue de la Belle Etoile - F-95956 Roissy	french.team@carlogavazzi.fr
Germany	Carlo Gavazzi GmbH	Pfnorstr. 10-14 - D-64293 Darmstadt	info@gavazzi.de
Italy	Carlo Gavazzi Automation SpA	Viale Lunigiana 46 - 20125 Milan	risorseumane@gavazziacbu.it
	Carlo Gavazzi Controls SpA		
	Carlo Gavazzi Logistics SpA		
	Carlo Gavazzi SpA		
Lithuania	Carlo Gavazzi Industri Kaunas UAB	Raudondvario pl. 101, 47184 Kaunas	info@gavazzi.lt
Malta	Carlo Gavazzi Ltd	Bulebel Industrial Estate, Zejtun ZTN 3000	hr_manager@carlogavazzi.com.mt
Netherlands	Carlo Gavazzi BV	Wijkermeerweg 23, NL-1948 NT Beverwijk	info@carlogavazzi.nl
Norway	Carlo Gavazzi AS	Melkeveien 13, N-3919 Porsgrunn	post@gavazzi.no
Portugal	Carlo Gavazzi Lda	Rua dos Jerónimos 38-B, P-1400-212 Lisboa	carlogavazzi@carlogavazzi.pt
Spain	Carlo Gavazzi SA	Avda. Iparraguirre, 80-82, E-48940 Leioa (Bizkaia)	gavazzi@gavazzi.es
Sweden	Carlo Gavazzi AB	V:a Kyrkogatan 1, S-652 24 Karlstad	info@carlogavazzi.se
Switzerland	Carlo Gavazzi AG	Sumpfstrasse 3, CH-6312 Steinhausen	info@carlogavazzi.ch
UK	Carlo Gavazzi UK Ltd	4.4 Frimley Business Park, Frimley, Camberley, Surrey GU16 7SG	sales@carlogavazzi.co.uk